

Advocacy Specialist

Terre des hommes is looking for a proactive and experienced advocacy specialist to join its team in Bucharest, Romania, to support in the implementation of regional project MISTO AVILEAN.

Start date: 15th of June 2020
Contract: until 31st of December 2020; 20 hours/week; work mostly remote
Salary: 2700 Lei Net / month
Location: Bucharest

Deadline for the application: **2nd of June 2020**

WHAT WE DO IN EUROPE AND ROMANIA

Terre des hommes (Tdh) is the leading Swiss child relief agency. Founded in 1960, we are committed to improving the lives of millions of the world's most vulnerable children. Through our innovative protection and health projects, we provide assistance to over three million children and their families in almost forty countries each year. In Europe, Tdh intervenes directly or indirectly in many countries, relying on teams based in Budapest, Albania, Greece, Kosovo, Romania, Moldova and Ukraine.

In Romania, Terre des hommes (Tdh Ro) has been active since 1992. For the past few years, the delegation has been working on three main intervention areas: (1) Strengthening child protection and juvenile justice systems, (2) Protection of children affected by migration/trafficking, and (3) Social inclusion of minorities. Every year thousands of children and their families benefit from projects implemented either at a national or regional level.



ROLE DESCRIPTION

In close collaboration with the Project manager and the three partners from Hungary, France and Spain, the Advocacy Specialist will lead the design and delivery of an advocacy campaign in Romania and at EU level, ensuring synergy with similar advocacy campaigns in France and Spain and contributing to the achievement of a transnational cooperation mechanism in non-disruptive education provision.

The Advocacy campaigns will address obstacles faced by Romanian Roma children in school (re)integration in Romania and in other EU Member states while accompanying their parents/caregivers in temporary migration in Western countries.

MISTO AVILEAN project's objectives are to promote the (re)integration of Roma children in education, especially of those involved in international migration while accompanying their parent in temporary migration.

MAIN RESPONSIBILITIES

- Develop a study report to underpin the advocacy campaign, synthesizing six other reports already developed in Romania, France and Spain (desk research).
- Develop a strategic plan for advocacy in Romania and at European level
- Ensure appropriate organizational representation during a dissemination event with relevant experts to discuss the priority theme of the advocacy campaign in Romania
- Liaise with relevant Romanian policy makers and stakeholders, conduct consultation meetings
- Provide content and guidance for the organization of one advocacy meeting and write a policy position document.
- Manage the joint advocacy work with project partners in Hungary, France and Spain
- Initiate and maintain positive communication and relationships with relevant EU stakeholders
- Coordinate one advocacy meeting in Brussels with relevant EU level decision/ policymakers, agencies, committees and institutions, preparing public statements, policy messages.
- Monitor the results and dynamic of the advocacy campaigns
- Write the advocacy campaign report

YOUR PROFILE

- University degree (Master's or equivalent) in a relevant field (education, public policy, social-political sciences, human rights, international relations, etc.);
- At least 5 years proven progressive experience in designing and executing international advocacy initiatives (related to human rights, children's rights, Roma equality and inclusion strategies, accessibility to continuous and quality education)
- Good research skills and proven experience of writing accessible and high-quality reports, developing policy positions addressed to international organizations.
- Proven experience in working with civil society actors on social/ development topics;
- Experience of strengthening voices of marginalized groups (Roma ethnics is considered an advantage)
- Familiarity with Romanian and EU legislation and regulations in the field of, education, human rights, migration;
- Proven skills and track record as a team player with experience working in a multi-cultural environment
- Ability to work both collaboratively and independently;
- Outstanding communication, negotiation and conflict resolution skills;
- Full proficiency in written and spoken English.

HOW TO APPLY:

Qualified applicants are encouraged to submit their CV and a Letter of Interest highlighting their experience in similar areas of work (both documents in English) to vacancy@tdh.ro
Please include "Advocacy Specialist, your name and surname" in the subject line of the application email.

Child Safeguarding Policy:

We expect the position holder to commit to respect Tdh Risk Management Policies including: Child Safeguarding Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy.

Due to an anticipated high number of applications, Tdh is not able to respond to every applicant individually. Please note that only short-listed candidates will be contacted for the first interview.

GDPR compliance:

By sending your application, you agree that your personal data will be used in the recruitment process. All the documents we will request in different steps of the recruitment process will only be used for this purpose. All staff involved in recruitment and selection are aware that data protection rules apply, and that personal information will be treated confidentially. According to our policy, we will keep your application documents for the period of the recruitment only.
